TS-7: HUMAN RESOURCE DEVELOPMENT
(TUTOR MARKED ASSIGNMENT)

Course Code : TS-7   **Programme** : BHM

Total Marks : 100   **Assignment Code** : TS-7/TMA/2025

Note: This TMA consists of **ten questions**, out of which you have to **attempt any five**. Thequestion carries **20 marks each** and should be answered in about **500 words.** Send your TMA to the Coordinator of your Study Centre.

1. Define Human Resource Planning? Explain the need of human resource planning in hospitality Industry. **20**

2. Draw the organization structure of Personnel office of an mega Tour Operation organization and describe the role of Human Resource Manager of the organization. **20**

3. Define Human Resource Information System? Highlight advantages and dis-advantages of computer based human resource information system. **20**

4. Explain various methods of 'on-the-job training' with suitable examples. **20**

5. Define motivation? Briefly explain any two theories of motivation with suitable examples. **20**

6. What do you mean by Job Evaluation? List the advantages of Job Evaluation? **20**

7. What do you understand by sexual harassment? List the code of conduct prescribed by National Commission for Women. **20**

8. List the various statutory welfare provisions? Briefly explain Employees State Insurance Act in detail. **20**

9. What are various components of Salary? Explain any two components with suitable examples. **20**

10 Write short notes on any four: **(5× 4 = 20**
    a. Selection Test
    b. Maternity Benefit Act
    c. Induction
    d. Need for Counselling
    e. Human Resource Accounting